

Work Camp Covenant

The Episcopal Appalachian Ministries work camps are grounded on three questions from our Baptismal Covenant: *“Will you proclaim by word and example the Good News of God in Christ?... Will you seek and serve Christ in all persons, loving your neighbor as yourself?... Will you strive for justice and peace among all people, and respect the dignity of every human being?”* The relationships formed here are as important as the work done here.

Therefore, we ask all participants to enter into a three-way covenant between Episcopal Appalachian Ministries, Grace House on the Mountain and all work campers.

Responsibilities of Episcopal Appalachian Ministries (EAM):

1. Provide staff for the work camp
2. Oversee all logistical matters, including the safety and well-being of all participants
3. Serve as a liaison with Grace House on the Mountain

Responsibilities of Grace House on the Mountain:

1. Serve as host for the work camp, providing accommodations, local contacts, maps and other support as needed
2. Arrange for work sites, including work to be done and materials needed

Responsibilities of Individual Work Campers and Staff Members:

1. Foster community by being respectful of the feelings, rights and property of others
2. Participate in all community gatherings
3. Exercise caution in the use of tools and obey all safety guidelines
4. Remember that we are guests in the homes of the families we work with
5. Adhere to the following norms:
 - A. Smoke only in designated area
 - B. Help conserve water (no longer than 5 minutes in the shower)
 - C. Notify a staff member when leaving the property (two or more people together when leaving Grace House)
 - D. Keep all food out of the bunk houses
 - E. No alcohol, drugs or weapons (Any one in possession of any of these items will be sent home immediately)
 - F. No men in the women’s bunk house; no women in the men’s bunk house

For Episcopal Appalachian Ministries

Date

For Grace House on the Mountain

Date

Work Camper

Date

